

Beach Haven School District

Affirmative Action Officer

&

Anti-Bullying Specialist

Mrs. Lisa Altman

School Nurse

Beach Haven School

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Equity Plan, Policies, Grievance Procedures, and Reports

The **Affirmative Action Officer and Team** is designated by the Superintendent, approved by the Board of Education, and ensures that all students with equal and bias-free access to all school facilities, courses, programs, activities, and services, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status.

The **Comprehensive equity plan** is a plan designed specifically to ensure an equal educational opportunity is available to all students through the identification and correction of discriminatory and inequitable practices prohibited by State and Federal law.

The **Anti-Bullying Specialist** chairs the School Climate (Safety Team) and leads, with Guidance Counselor and the Principal, the investigation of reported HIB incidents. Suspected incidents are reported to the specialist who completes a report form together with the complainant. The specialist then discusses the matter with the Principal and an investigation is conducted.